



**NYU RESEARCHERS UNITED
POSTDOCS**



Dear President Linda Mills,

We write on behalf of NYU Researchers United Postdocs-UAW (NYURUP-UAW), the union that an overwhelming majority of postdocs have chosen to form. We play a critical role at NYU in driving its mission for cutting-edge research. With collective bargaining, we aim to negotiate for improvements that not only enhance our living and working conditions as researchers but also enhance our ability to deliver quality research at NYU.

More than 70% of postdocs at NYU have now signed cards authorizing NYURUP-UAW to represent us in collective bargaining, and we are excited to join our postdoctoral colleagues as part of the growing movement of academic workers forming unions and becoming part of the UAW, which represents more than 100,000 academic workers across the US.

Based on this overwhelming mandate for collective bargaining, we are preparing to file a petition with the National Labor Relations Board (NLRB) to initiate the process of establishing NYURUP-UAW as our union. We sincerely hope this process can proceed constructively and without delays. Beyond the opportunity to bargain as equals with the NYU administration, we are strongly motivated by the importance of working together to defend federal science funding and the rights of international scholars to work and contribute to the scientific enterprise in this country.

In our UAW colleagues' negotiations with NYU, we are glad that both sides strove to reach fair contracts that have made our institution more competitive and equitable; in particular, the recent agreement reached between Contract Faculty United - UAW and the administration. We strongly believe that a constructive dialogue between NYU and NYURUP-UAW can likewise result in a contract that addresses our needs, and in so doing, benefit the overall quality and competitiveness of research at our institution.

To that end, we request that the NYU administration does not attempt to influence researchers against unionizing or engage in delays. Instead, we would like to meet as soon as possible to discuss and agree on how best to ensure a fair and efficient election process to verify majority support for NYURUP-UAW as our union. We want to be clear that we are requesting a meeting to discuss a fair election process and that this letter does not constitute a demand for recognition.

Please let us know your availability to meet with us by Wednesday, April 22nd. We can be reached at info@nyuresearchersunited.org.



Sincerely,

Stephen Abeyta, Marron Institute, Postdoctoral Associate

Rishi Bhandia, Physics, Postdoctoral Associate

Kate Boxer, Technology Management and Innovation, Postdoctoral Associate

Mac Calvert, Biology, Postdoctoral Associate

Stephen Caron, Environmental Studies, Postdoctoral Associate

Wujoon Cha, Chemical and Biomolecular Engineering, Postdoctoral Associate

Joey Charbonneau, Center for Neural Science, Postdoctoral Associate

Daniel Collins, Computer Science, Postdoctoral Fellow

Carlos Correa, Psychology, Postdoctoral Associate

Gonzalo Gonzalez de Diego, Math, Postdoctoral Associate

Margaret DeMaegd, Center for Neural Science, Postdoctoral Fellow

Aleksei Emelianov, Chemical and Biomolecular Engineering, Postdoctoral Associate

Octavio Figueroa Moya, Interactive Telecommunications Program, Postdoctoral Fellow

Nora Harhen, Psychology, Postdoctoral Associate

Lena Hunt, Environmental Studies, Postdoctoral Associate

Alana Jaskir, Psychology, Postdoctoral Associate

Satyam Khanal, Chemistry, Postdoctoral Associate

Amber Kline, Center for Neural Science, Postdoctoral Fellow

Astro Lee, Interactive Telecommunications Program, Postdoctoral Fellow

Andre Lira, Interactive Telecommunications Program, Postdoctoral Fellow

Benoit Loiseau, French Literature Thought, and Culture, Postdoctoral Fellow

Yesenia Madrigal Bedoya, Biology, Postdoctoral Associate

Jonathan Mercado-Reyes, Molecular Pathobiology, Postdoctoral Associate

Mainak Mondal, Math, Postdoctoral Associate

Luca Morando, Electrical and Computer Engineering, Postdoctoral Associate

Jasmine Nackash, Interactive Telecommunications Program, Postdoctoral Fellow

Jonathan Nicholas, Psychology, Postdoctoral Fellow

Aster Perkins, Center for Neural Science, Postdoctoral Associate

William Pimlott, Hebrew and Judaic Studies, Postdoctoral Fellow



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Kritanjan Polley, Chemistry, Postdoctoral Fellow

Laura Ritland, Liberal Studies, Postdoctoral Fellow

Sonal Sachdev, Biology, Postdoctoral Associate

Badr Sokrat, Molecular Pathobiology, Postdoctoral Associate

Christian Tanner, Physics, Postdoctoral Associate

Vanessa Uzonwanne, Translational Research Center, Postdoctoral Associate

Marco Vincenzi, Computer Science & Engineering, Postdoctoral Associate

Linus Vogt, Math, Postdoctoral Associate