



As postdoctoral researchers in departments and disciplines across NYU, we encourage our colleagues to join us voting Union ‘YES’ on September 30th and October 1st!

As postdocs from departments across New York University, we are excited to have the opportunity to vote YES for our union. In doing so, we would join over 100,000 unionized UAW academic workers across the US – including over three thousand unionized postdoctoral researchers in New York City – who have already come together to improve their experience and create a more equitable, inclusive, and fair scientific community.

As postdocs, we play a critical role in driving the world-class research conducted at NYU. However, without collective bargaining, NYU postdocs have faced unreliable salary increases that lag far behind the rising cost of living in NYC and the minimums established by our unionized peers; lack of fair recourse in cases of discrimination or mistreatment; and insufficient support for international researchers in a time when it is most critical. This uncertainty unnecessarily hinders our ability to focus on quality research.

If a majority of us vote “yes”, the NYU administration would be obligated to bargain with postdocs over salaries, benefits and workplace rights, and to commit any agreements into a binding contract, similar to thousands of other NYU employees that already bargain collectively as UAW members.

Now more than ever, it’s important we have an organized political voice in higher education and in science. We therefore encourage our colleagues to vote ‘yes’ for NYURUP-UAW as our union. We look forward to bargaining a fair union contract with the NYU administration that improves our working conditions and our lives, and to joining our fellow contract faculty (CFU-UAW), graduate teaching assistants (GSOC-UAW), adjunct faculty (ACT-UAW), and resident advisors (SWAN-UAW) as part of an active local movement of unionized members of the NYU community.

Signed,

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